

Approved: December 8, 1986
Revised: July 10, 1995
Revised: August 14, 2006
Revised: September 12, 2018

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PROFESSIONAL STAFF DEVELOPMENT

The Evansville Community School District Board of Education believes that cooperatively planned professional staff development and learning is an integral, necessary component that drives student learning.

The Administrative Team and Building Leadership Teams shall plan a professional learning program designed to meet the needs of individuals and curriculum areas in each school. The local program should serve to create a higher standard by:

- 1) providing district employees with professional growth opportunities on both a group and individual basis;
- 2) improving instructional quality in the district;
- 3) promoting two-way communications within the district;
- 4) meeting identified needs of the district, students, staff, community and school board;
- 5) providing time to reflect upon and develop the effectiveness of the professional staff and provide for program evaluation and feedback.

Responsibility for identifying district needs and developing and implementing staff development programs in accordance with board policy is assigned to the Administrative Team.

Each professional staff member shall be expected to participate each school year in professional learning activities appropriate to the school district, to site-based plans and to individual professional assignments.

The Board recognizes the value of state and regional conventions/workshops as a supplement to local activities. Professional learning requests may include the following activities when they are related to individual professional assignments or school and district goals for improvement.

Provided district/building budgets support the activities:

- 1) participation in conferences, clinics, institutes or workshops;
- 2) advanced study in accredited colleges or universities;
- 3) participation in curriculum review/development process;
- 4) observation of instruction, demonstration, or performance of skilled professionals in other schools settings.

Approval for attendance will be dependent on budget constraints.

Legal Ref.: Section 121.02(1)(b) Wisconsin Statutes
PI 8.01(2)(b)
PI 34 Wisconsin Administrative Code